Mentoring

1. Opportunities
	1. Shared resources, trainings, recruitment cycles
		1. Aligning recruitment
			1. Timeline
			2. Opportunity for best fit
			3. Combined mentor application allowing for program specifics
			4. Mentor resource fair
		2. Training
			1. Uniform/coordinating times of training
			2. Repository for compliance
			3. Hourly payroll (hiring, terminating)
2. Challenges
	1. Students having multiple mentor in difference programs
		1. Finding right mentor for students
	2. Mentors in various programs
	3. Pay rates and getting clean data of students not in FYS
	4. Communication for students having multiple experiences
		1. Use of technology
	5. Get overview of programming for each mentor program
		1. Number of mentors and students served
		2. Training
		3. What’s happening
		4. Learning outcomes/data
			1. Getting info of student experience and mentor experiences
			2. Using data to measure effectiveness
			3. Faculty perspective
			4. How does this fit into certification
			5. Mapping programs to the profile
			6. Systems used by programs to collect data
				1. Know required number of meetings with students for each program

Possible piece of data

* + 1. Need:
			1. Work with Mich Hansen
				1. Crossover f program effectiveness
1. Supervisors, staff, mentors, faculty
	1. Faculty perspective of mentor expectations
	2. UC leadership for program alignment
	3. IRDS for data
		1. Focus groups: student experience
			1. Students are open about experiences
				1. In person and online
	4. Students receiving mentoring
		1. Learn about their experience
	5. Advisors specifically to know what our group is doing
	6. Student hiring and employment (Kim and Janna)
2. Visit Question #1 Opportunities
	1. Each program gathering own info for other programs to look at what we have and where we can go
		1. What comes to surface initially…. And what needs to remain program specific
	2. Establishing a timeline
	3. What is UC leadership vision for our team
		1. Scope and charge
	4. After charge and recommendations
		1. What resources do we have
		2. What do we need?